

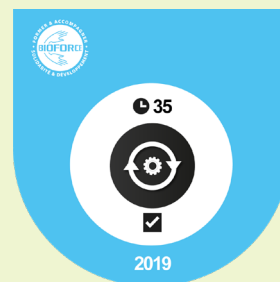
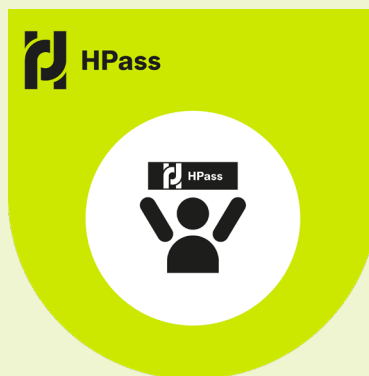
As the frequency and complexity of humanitarian crises continues to rise, there is increasing demand for a highly skilled and flexible workforce, capable of preparing for and responding more effectively to evolving and unforeseen crises.

We are developing ways for humanitarians to demonstrate their skills and experience, supporting faster recruitment and deployment.

HPass uses digital badges to enable humanitarians to showcase their skills.

Using digital badges, organisations can verify and recognise staff, volunteer and learner training, professional development, skills, experience and achievements. Badges can be issued by employers and organisations who provide learning and assessment.

What is a digital badge?



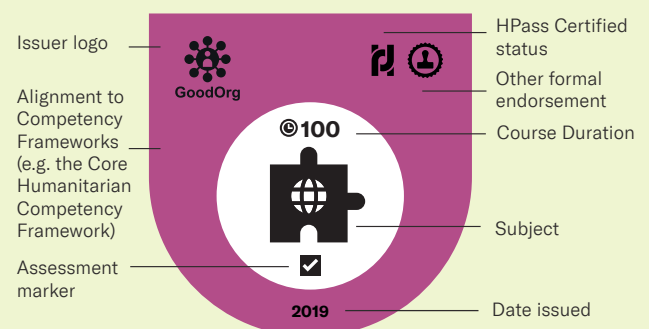
A digital version of a **certificate**

Information: clicking on the badge displays 'metadata' explaining exactly what the recipient has done to earn the badge

Badges can be used to recognise and verify:

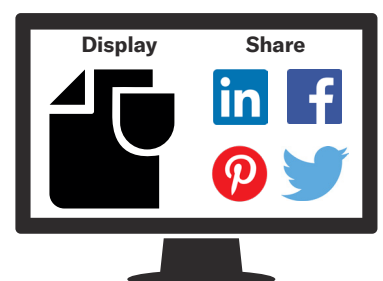
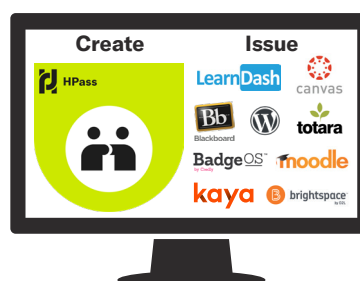
- training
- professional development
- skills
- experience
- field work
- achievements
- mentoring
- education
- course completions
- competencies
- a combination of the above to suit your organisations needs and professional development criteria

Badge characteristics: organisations can customise the data captured in each badge



How are badges created and used?

- HPass badges are created by organisations using the **HPass badge factory** and **issued from a range of learning platforms or manually**
- Badges are issued to individual learners to **display and store on a MyHPass profile** and **shared via social media, as a link from a CV or as part of an e-signature**



How do humanitarians earn badges?



- In **recognition of skills, learning, experience or expertise**, by any organisation which issues digital badges
- When awarded a badge, an **email** is sent with instructions for **accepting and storing it on a myHPass profile**

Who can earn and issue badges?

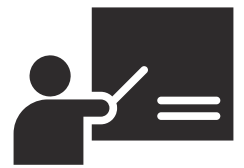
- Badges can be earned by **humanitarian staff and volunteers**
- Badges can be issued by **humanitarian organisations** to their staff and volunteers
- Badges can be issued by **humanitarian learning and assessment providers** to their learners
- Badges can be issued by **any organisation that wishes to recognise an individual's humanitarian learning, skills, experience or expertise**

What achievements can be recognised through a digital badge?

Badges can recognise **online and face-to-face learning and assessment**



Badges can also be **used flexibly** by issuing organisations according to their needs, for example **to recognise skills or practical experience as well as learning**



How will badges benefit my organisation?

Badges **motivate staff, volunteers and learners** to **pursue professional development** by enabling them to **gain recognition of their achievements**



Organisations can offer badges publicly in a **searchable catalogue**, to **showcase their learning and attract new learners**



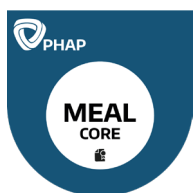
Badges enable employers to **easily identify staff with relevant skills, learning and experience**

Badges enable employers to **track completion of professional development targets**

Badge facts so far...

Digital badging is being used by the **Open University, IBM, Amazon and EY (Ernst & Young)**, among others – over **10 million badges** have been **issued worldwide** since 2012

HPass is offering a **digital badging service specifically tailored to individual humanitarians and humanitarian organisations and learning providers**



How can I find out more about HPass and start creating badges?

For more information please visit <https://hpass.org/> or contact us at info@hpass.org

